

WHEELABRATOR

# PARADE



COVER STORY ON PAGE 6 AND 7



## Our Sixtieth Year -- Only the Beginning

Ten years ago, on the 50th anniversary of our company, I received a special message from the man who in 1908 had established our company — Verne E. Minich. A portion of that letter reads as follows:

“I never visioned, then, that the modest company I started — with a group whose every name and family I knew — would flourish so well . . . My wish and hope for those of you who enjoy the next fifty years with Wheelabrator is that you continue to uphold its promise and success in the same tradition of integrity and high ideals.”

Shortly thereafter — on December 13, 1958 at the age of 91 — Mr. Minich passed away, knowing that his dream had been fulfilled.

Now, 10 years later, we are celebrating our 60th year of existence. Although it is always rewarding to look backward to review our past accomplishments, it is far more important that our sights be set ever forward. We are leaders in our fields of activity, but we have no intention of resting there because opportunities for developing all areas of our business are simply tremendous.

We look upon these opportunities with the greatest optimism. Wheelabrator's growth pattern has been spiralling upward for many years, but our chances for even greater accomplishments were never better.

We have an excellent national reputation; we have numerous markets for our equipment and are developing more each year; we have an intelligent working force that is unexcelled in this area for its loyalty, its skills and its conscientious teamwork; we have modern plant facilities and are constantly in the process of making them more efficient.

By pulling together with a common purpose, there is no question that we can break all records of past accomplishments — in employment, business growth and Profit-Sharing.

*James F. Connaughton*  
President

# A Strong Foundation of Experienced Personnel

In this issue in which we honor Ardee Freeman, Wheelabrator's first 50 year employee, special recognition is due these 151 Wheelabrator men and women who have completed 25 and more years of service with the company. Their accumulated years of service add up to a startling 4,521 years.

This select, loyal group of veterans has experienced the thrills of Wheelabrator's steady upward progress and has contributed immeasurably to the excellent reputation of the company and its products. They have imbued a real meaning to the oft-heard expression, "Wheelabrator is a good place to work."

## 50 YEARS

A. H. Freeman

## 42 YEARS

O. M. Schaut

R. Harrington

## 41 YEARS

A. C. Sawyer

H. M. Rhodehamel

## 40 YEARS

A. B. Stevens

R. G. Whittaker

H. J. Null

J. Vanderbrugghen

C. A. Snyder

L. W. Metcalf

T. F. Hameline

## 38 YEARS

R. C. Krebs

## 36 YEARS

E. J. Munz

## 34 YEARS

M. J. VanPoelvoorde

V. W. Miller

L. L. Andrus

## 33 YEARS

J. A. Schmidt, Jr.

C. A. Soens

R. L. Mecklenburg

J. S. Bowers

C. A. DeCraene

J. J. VanBelleghem

A. L. Federnok

R. L. Orth

## 32 YEARS

B. E. Biggs

G. O. Dubois

M. I. Sawyer

H. C. Hixenbaugh

R. W. Hutchins

A. J. VandenAvyle

A. Nicolini

M. R. Roelands

G. L. Thompson

L. J. Klaer

A. E. Lenhard

D. W. Raabe

## 31 YEARS

W. E. Beatty

C. M. Millemon

R. S. Steele

M. Powell

W. R. Shultz

J. C. Bowers

D. J. Martin

R. T. Stuart

R. B. Turnbull

H. W. Jones

A. K. Squibb

E. Hearrell

T. W. Minning

H. B. Hoover

J. R. Seybold

R. Pherson

## 30 YEARS

G. R. McNeile

## 29 YEARS

W. L. Correll

H. Seeley

R. E. Schalliol

W. J. Sutherland

G. Bair

J. K. Davidson

R. G. Leuthold

K. A. Rohleder

P. W. Johnson

C. Kwasny

## 28 YEARS

E. Goode

C. J. Losekamp

H. G. Eisele

H. F. Schulte

O. J. Boembeke

F. J. Ruff

J. D. Baugher

J. N. Burch

J. P. Curtis

G. L. Martin

H. Davidson

D. Soviak

B. W. Fore

C. A. VanBelleghem

J. Kuzmanovich

E. S. Hixenbaugh

R. M. Leliaert

D. Karnes

H. G. Dickerson

E. L. Kremer

F. W. Geist

D. L. Snyder

R. L. Wade

C. P. Bultinck

## 27 YEARS

A. D. Stickel

J. V. Pawlowski

R. J. Reihl

W. C. Rigdon

E. A. DeVreese

R. Huston

R. L. Newsom

J. W. Arata

H. W. Hull

R. Breden

L. B. Bowers

M. J. Balint

R. E. Atkison

P. B. Brower

J. M. Evans

M. E. Whittaker

E. P. Feters

L. W. Hess

J. W. Woodruff

G. E. Gay

J. W. Peterson

R. M. Reihl

W. R. Haas

M. H. Carden

S. M. Hes

K. F. Bidlack

G. E. Leitsinger

W. Vankeuren

L. H. Bickel

## 26 YEARS

E. R. Byrd

R. A. Wall

C. J. Truckowski

E. U. Mast

J. A. Baugher

R. J. Gildner

E. Livingston

D. H. Whitmer

W. H. Doty

R. L. Pflugner

H. Mitchell

B. A. Ihle

M. Ranstead

G. Scott, Jr.

C. W. Miller

J. L. Snyder

J. E. Bidlack

R. N. Smith

J. Amberg

E. J. Huemmer

D. R. Ice

E. Higginson

R. B. Qualls

A. W. Fuller

A. Koleszar

## 25 YEARS

R. T. VandeWalle

C. C. Jack

G. O. Warren

R. W. Termont

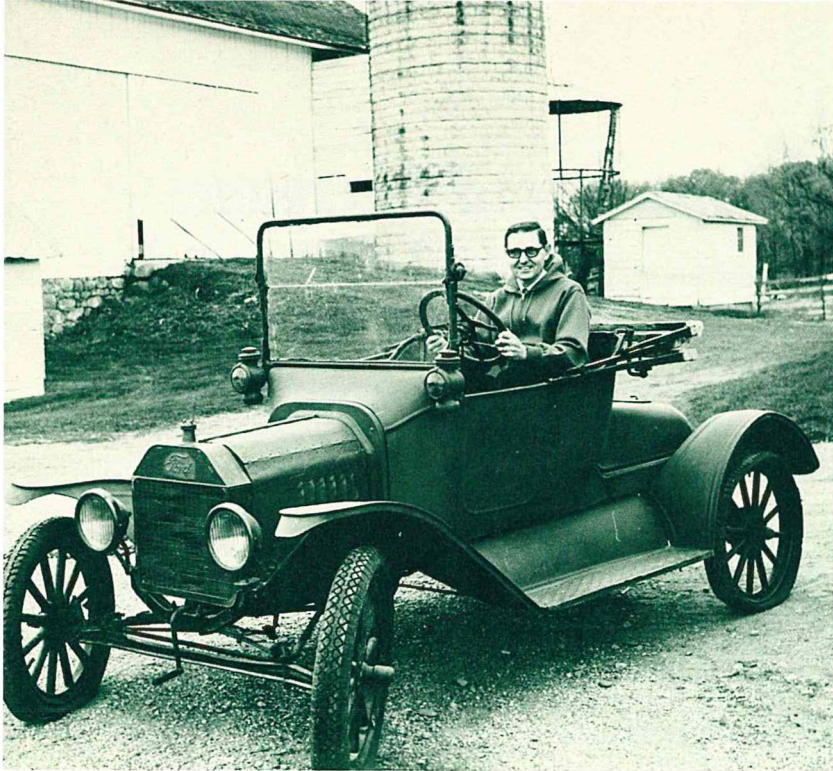
A. J. Rupchock

S. M. Burkhart

M. E. Bennett

A. Canarecci

J. Dattolo



Proudly positioned behind the wheel of his 1916 Model "T" Ford Roadster is Robert Neidigh, Project Engineer, Air Pollution Control Div.

## And in His Barn . . . He Had an Old Ford --

Take a short trip south down Union Street about 15 miles, turn left through the town of Bremen, jog to your right a short way from the limits, cross a four-corners and you'll soon arrive at the happy farm home of Robert J. Neidigh, Project Engineer, Air Pollution Control Division.

When he is not at his desk or working on the drawing board at Wheelabrator, Bob has many spare time interests which he pursues in the early hours, after work and on weekends and holidays. He is just not the type of person who plops down in front of the television when the office doors have closed.

Bob's prize possession, as you can observe by his beaming smile, is his 1916 Model 'T' Ford roadster. One of his recent acquisitions, and presently in excellent original condition, the 'lil buggy will soon be on its way to being authentically restored to mint condition.

The barn and farm pictured in the background serve as a home for Bob's animals, Bongo — the family dog, and a family tree of cats and kittens which is constantly enlarging. From his twenty sows, Bob sends approximately 400 hogs on a trip to the market each year. Also tucked away in the barn is an antique sleigh and buckboard.

To the rear of the silo, a short distance away, stands a forest of large hard maple trees which Bob, his wife, Verna, and their four children

Dale, Sharon, Roberta and John put to use in the early spring by tapping for syrup. Last spring, the Neidigh family hosted 20 guests for an outing and gathered 120 gallons to boil down into delicious homemade maple syrup.

Their big, old farm home, originally built by Verna's grandfather in 1900, had been out of the family for 20 years and they were pleased when the opportunity arose to purchase it once again. Along with a remodeling campaign now in full swing, Bob and Verna are gathering and restoring a collection of antique furniture.

Eighty acres are attached to the Neidigh farm in Bremen and an additional twenty acres remain in Crown Point, Indiana, where their family had previously lived. Ordinarily Bob does not do any field work on his property; however, during the heavy reaping season, he tries to put in his share of work before splitting the crop with the operator of his farm.

A serious tone is apparent when Bob mentions his long range spare time goal as a student of developmental organic gardening. "I don't claim to be an agronomist", says Bob, "but I feel that organic replenishment of the soil must take place or the deposits left in the earth resulting from inorganic fertilization of the land will eventually deplete the soil. It is my future hope to devote my 80 acres to an exploration of modern mechanized organic farming."

# A Dollar a Day for Profit-Sharing

The "Cardiac Kids" on the Indiana University football team have captured the admiration of all sports fans for their ability to turn almost certain defeats into stunning victories. More than "luck" was involved in their numerous heart-breaking finishes — it took skill, determination and a lot of extra effort on everyone's part.

It may require some stretching of the imagination to liken these football heroics to our efforts in building up the Wheelabrator Profit-Sharing Fund, but there are obvious similarities. For example, and the most apparent, unless profits are realized in our business operations, there can be no contributions to the Profit-Sharing Plan — that is, the "victory" for all Wheelabrator employees.

Also, just a little extra effort on everyone's part in performing his daily functions will add greatly to the dollar amount distributed to the individual's Profit-Sharing account. The Hurrying Hoosiers got a trip to the Rose Bowl for their extra effort.

This extra effort in pursuing our daily activities combined with the common sense and the skills we all possess will produce startling results in Profit-Sharing. And this means financial security for you and your family.

Increasing company profits provide the fund with a consistent day-to-day and year-to-year growth pattern. Every dollar earned with increased efficiency or saved in the reduction of expenses, works directly to the benefit of the fund.

For example, if every employee reduced costs or expenses by only a dollar a day for the 250 working days, the increased annual contribution to Profit-Sharing would range between \$35,000 to \$40,000.

Actually, this is not difficult. For example, dollars can be saved by checking orders for accuracy, checking shipments to be sure all the proper material goes to the customer, common sense usage of the Xerox machine or postage requirements, scrap reduction, proper delivery of materials, correct utilization of tools and machines, making certain that drawings contain no inaccuracies, preventive maintenance practices, etc.

Also improved techniques and the use of simplified production procedures can help keep costs at a minimum.

All of these items and many, many more can result in that \$1.00 a day saving and reduce overall costs. And this is necessary because costs and profits are directly related and result in immediate additions to the Profit-Sharing Fund.

No matter how different your job is from the next person's, you're both part of the same team. Profit-Sharing and You are sure to win through your extra efforts. It's only a Dollar a Day!

**W**e knew him when



**WILLIAM H.  
DOTY**

William H. Doty, a 26-year veteran employee, is Second Shift Foreman of Steel Shop Fabrication. In his first position, he was a material handler and then operated a crane in assembly. He was elected as Group Leader by his fellow employees in the Steel Shop, and in 1951 was promoted to Supervisor Material Handling, a position he held until assuming his current responsibilities in '65.

Bill has served as past president of the Supervisor's Club, past vice-president of the Wheelabrator bowling league, past secretary of the Dawn golf league, a member of V.F.W. #360, and was the organizer and first president of the Wheelabrator Trap Club. He served as Technician, 4th Cavalry Group, U. S. Army, and is a graduate of Mishawaka High School.

A proud family man, Bill says there is nothing he enjoys more than being with his wife, Abbie and their three children, Bill, Jr., Tom and Kathie, whether on a camping trip, fishing or swimming at the lake, or together in their home at 15924 East 16th Street, Mishawaka.



**RICHARD H.  
HUSTON**

Richard H. Huston, a Wheelabrator employee since 1941, is Supervisor of the Tool Room. He began working in the machine shop as a lathe operator then transferred to the tool room as a tool maker. In 1967 he was promoted to Processing Engineer, Industrial Engineering Dept., and became Tooling Engineer later that year, the position he held until his recent promotion.

Dick served as Chief Engineer in the Merchant Marines for three years and is a graduate of Central High School. He is a member of Masonic Lodge #294 in South Bend. He enjoys photography, especially home movies, and has traveled around Europe and through all the states.

He and his wife, Lorene, who is a local nurse, resides at 18211 Ireland Road in South Bend.



Mrs. Ardee Freeman received her "Ardee Freeman Pin" from guard John Harrington when she arrived at the plant.

# Ardee Fre

## Golden Anniversa

The day of November 4, 1968, will long be remembered at the Wheelabrator Corporation as a day devoted in honor of our company's first employee to reach the milestone of 50 years of service — Ardee H. Freeman.

Freeman joined our firm in 1918 as an eighteen-year-old service engineer in our Cleveland plant. In 1922, after the plant had moved to Chicago, a short depression left a mere staff of eight men to design and manufacture the equipment, and Ardee to install the machines. In 1926, the company moved to Mishawaka where Ardee helped pioneer development of the Tumblast machine and the airless blast wheel, including its control cage.

In 1935, Freeman traveled to England to initiate our first joint venture, Tilghman Wheelabrator, Ltd. From 1936 to 1946 he served in the field as a District Manager, then returned to Mishawaka in the Engineering Department where he has led the development of the Super Tumblast, abrasive separators, shot peening machines, core knockout-shake-out machines, Tumblast door design, Ram-Rol machine and many more. Ardee has been credited with more than 10 patents, has sold over 350 machines and has serviced over 2,000 pieces of Wheelabrator equipment.

### BUTTONS AND BANNERS

With banners at both gates, Ardee Freeman Day got off to an early start with Julianna Club members arriving at each entrance to pass out Ardee Freeman buttons to all first shift and office

personnel. Posters covered the walls throughout the shop and office, and additional banners were hung from overhead structures.

### 18 HOLES BEFORE LUNCH

A decorated golf cart, chauffeured by Ralph Whittaker, carried Ardee on a morning tour through the manufacturing area permitting his many shop friends to personally congratulate him. At noon, the Engineering Department held a luncheon at the LH Inn. Toastmaster for the occasion was Harold Schulte who thanked Ardee on behalf of his department for his unequalled record of service to Wheelabrator.

A highlight of the occasion was the presentation of a historical book of automobiles. Ardee is known to be somewhat opinionated when it comes to the selection of cars and it proved to be a humorous event. Friends attending the luncheon signed their names in the book under the type of automobile which best associated their own preference.

### JULIANNA CLUB HOSTS FREEMAN FAMILY

Mid-afternoon found the board room beautifully decorated and filled with Julianna Club members who hosted Ardee, his wife, Hilda, and their daughter, Nona, to a cake and coffee hour in honor of Ardee's golden anniversary. Mrs. Freeman was presented a pin of golden leaves and white pearls by Mary Helen Driver, club president.

To round out the afternoon program, Andy Stevens gave Ardee his second tour in the electric golf cart so that friends on the second shift might extend their greetings to the 50-year veteran employee.

### DINNER AT MORRIS PARK

The grand finale of Ardee Freeman Day took place in the evening at the Morris Park Country Club for a social hour and dinner. Les Andrus presided as toastmaster and the evening was filled

The Engineering Department hosted a luncheon in Ardee's honor at the Lincoln Highway Inn. After opening the Engineering Department's gift of a historical automobile book, Ardee reaffirmed his stand on car preference.

# Ardee Freeman Day Celebration With Company

At the celebration dinner, toastmaster Les Andrus read numerous congratulatory letters sent to Ardee from his associates throughout his 50 years.

with surprises for Ardee. These began with Andrus reading telegrams and letters from friends who were unable to attend the gathering. Excerpts from a few of these are as follows:

"To paraphrase the late President Kennedy, Ardee Freeman has always asked, 'What can I do for my company, not what can my company do for me.' Congratulations on your Anniversary and thanks for all the help over the years." — JACK HANSEN

"Please accept this note as my personal congratulations and thanks for your fine contribution to this company. I know we all value your personal knowledge of our product lines very highly. One thing is true — you belong to the do-ers and whenever I needed straight-forward answers and straight-forward help, it generally came from Ardee Freeman. Thanks and good luck." — L. R. McGRATH

"This is Tilghman Wheelabrator in England sending congratulations to Ardee Freeman for his long, faithful service to the Wheelabrator group including the help given by him when our company started its long association with Wheelabrator in 1934. Best wishes also from Ben Squires."

Lee Wieschaus and the Southern Region not only extended congratulations but also presented Ardee with all the necessary credentials to serve as a Colonel in the Confederate Air Corps, now in exile.

"In my fifty-five years with the Sand Mixing Machine Co., The American Foundry Equipment Co. and Wheelabrator, I have never met a finer associate than Ardee. All I can say in closing is, Ardee is a wonderful guy and Wheelabrator is a wonderful company." — CHARLES BENHAM

"Congratulations that you have reached the 50th year of service with Wheelabrator. I'm sure you'll agree with me that the first 20 were the hardest when you and I pushed Sand Cutters from 1914 'til 1934 in the dirtiest foundries in the land when we cut sand from 10 to 12 hours, 6 nights per week and then all day Sunday fixing them up so that they would run the next week. That is when we were building the founda-

tion for Wheelabrator — a name yet unborn in the foundry business." — DAVE LOGAN

"Congratulations on completing fifty years of employment with Wheelabrator. I think Charlie Benham is the oldest living ex-employee, Dave Logan is next, and then yours truly. It is good to know that you have been able to continue working and staying in good health during all this time." — JOHN ALEXANDER

Bill Schultz, representing the Supervisors Club, presented Ardee with a gold wristwatch. On behalf of the company and directors, J. A. Schmidt then presented the awe-struck Freeman with an all-expense-paid trip to Hawaii for Ardee and his wife. This was too much for the 5'4" veteran to take standing up. When he finally rose, a lei was placed around his neck and the assembled group began singing the Hawaiian love song.

## ARDEE HAS THE LAST WORD

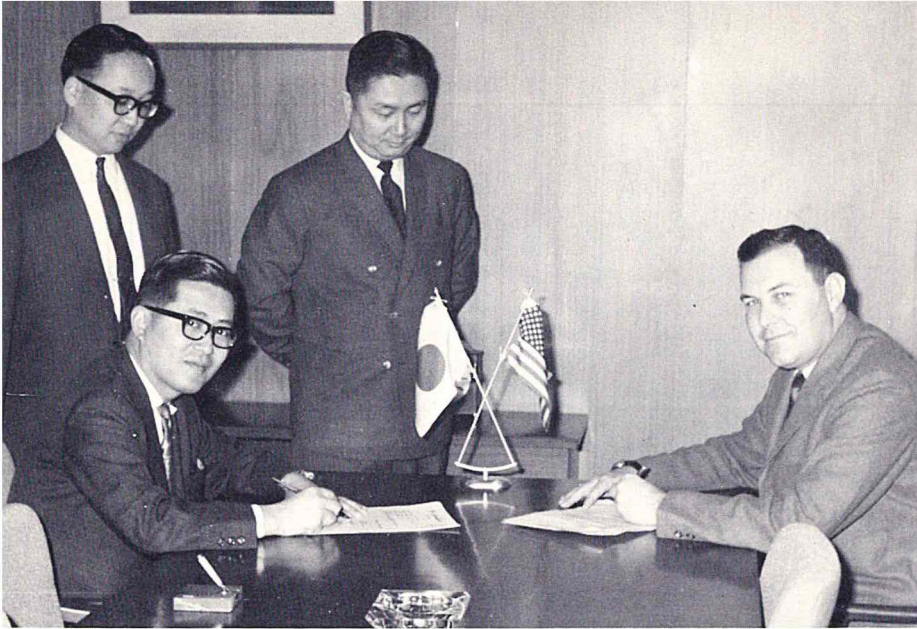
"My heartfelt thanks to everyone at Wheelabrator for this memorable celebration on my 50th Anniversary. My 50 years at Wheelabrator have been short years because of the wonderful people I have had an opportunity to associate with. All your friendships have been, and will continue to be, a rewarding part of my life."

Sincerely,

*Ardee H. Freeman*  
ARDEE FREEMAN



# Sintokogio and Sintobrador Renew Pacts



Completing the negotiations, left to right, are Hiroshi Hagiwara, Manager Export Sales and Overseas Relations, Sintobrador Ltd.; Yusuru Nagai, Managing Director of International Operations, Sintokogio Ltd.; Takeo Mizuno, Export Manager, Sintokogio Ltd. and James L. Hesburgh, Vice-President International.

Sintokogio Limited and Sintobrador Limited, two progressive Japanese firms located in Nagoya, Japan, have recently renewed their license agreements for continuing the marketing and manufacture of Wheelabrator equipment.

Sintokogio, whose association with our company as a licensee dates back to 1959, has signed a 10-year license renewal for the manufacture and sale of Wheelabrator airless blast cleaning machines and air pollution control equipment.

Sintobrador, a joint venture company formed in 1963 by Sintokogio and Wheelabrator, has signed a five-year agreement for the continuing production and sale of steel abrasives and vibratory finishing equipment. Since its origin, this successful joint venture company has attained significant sales growth and has been a mutually rewarding business investment for both Sintokogio and Wheelabrator.

Presently, Sintobrador is in the process of doubling its manufacturing capacity for the production of steel abrasives and *Long-Lyfe* replacement parts.

Both Japanese companies which represent our product lines in the Far East markets have been meeting with Wheelabrator officials during the past 12 months to negotiate agreements. With these licenses now renewed, the continued friendship and cooperation which has characterized the relationship between Wheelabrator and its Japanese associates will be assured. The growth of these companies and the promotion of Wheelabrator products throughout the Far East will now continue as a result of these agreements. The outstanding leadership given by Presidents Kakichi Nagai of Sintokogio and Hideichi Kondo of Sintobrador, has been a key factor in the successful operation of these companies.

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## DEADLINE FOR SCHOLARSHIP APPLICATIONS APPROACHES

Deadlines for the three scholarships for sons and daughters of Wheelabrator employees are approaching and those interested should visit the Personnel office soon for eligibility rules and applications.

The Verne E. Minich "Founder" Scholarship to Purdue will be available to young men or women who plan to study physical sciences, or engineering, and the Otto A. Pfaff Scholarship to Notre Dame will be open to a young man interested in

studying engineering, science, or commerce. In both scholarships, the initial year award is \$1,000 and is renewable for the following three years. Applications for these scholarships must be submitted by December 31.

The Margaret Hadaway Scholarship, offered every four years by the Julianna Club for a daughter of a Wheelabrator employee, will also be available in 1969 since its present recipient, Linda (Mumby) Marker, will be graduating in June from Purdue. In a recent letter, she expressed her gratitude for the \$300 grant which she received annually for the past four years. Applications for this scholarship must be submitted by March 1, 1969.





## POPULAR ECONOMICS

# Selecting a RELIABLE CAR DEALER

There are two types of automobile dealers; one has a new car franchise for the sale and service of new cars and also takes used cars in trade and resells them. The other buys and sells used cars.

The new car dealer has a responsibility to his new car buyers. He can't sell new cars unless he sells used cars. The great majority of both types

are reputable business men, dependent upon customer goodwill for their continued success.

New cars purchased from franchised or authorized dealers are warranted or guaranteed against defective parts or workmanship by the manufacturer. A new car is one that has not been registered by a private owner.

A "Demonstrator", although driven many miles, could be registered as a new car.

Sometimes new cars, called "bootleg" cars, are offered by unauthorized dealers at what is represented as "discount" prices. Such cars do not carry manufacturer's warranties.

Most people are unable to judge the condition of a used car and must depend entirely upon the reliability of the dealer. The dealer's reputation and honesty is generally your best protection and is a most important factor in purchasing an automobile.



**JAMES I. SMITH**

James I. Smith began working for Wheelabrator in 1959 as a process engineer in the former Techline Division, Vicksburg, Michigan. Today he is a Lorco Regional Engineer having also served as a sales administrator at Lord Chemical Division and as a proposal engineer in Mishawaka.

Jim graduated from Western Michigan University with a B. S. degree in Industrial Supervision and has completed his service with the U. S. Army Reserves. He is a member of the American Metal Stamping Association and the American Society of Tool and Manufacturing Engineers. He and his wife, Betty, reside in Union Lake, Michigan and enjoy fishing, hunting, canoeing and camping.



**JAMES D. MINIEA**

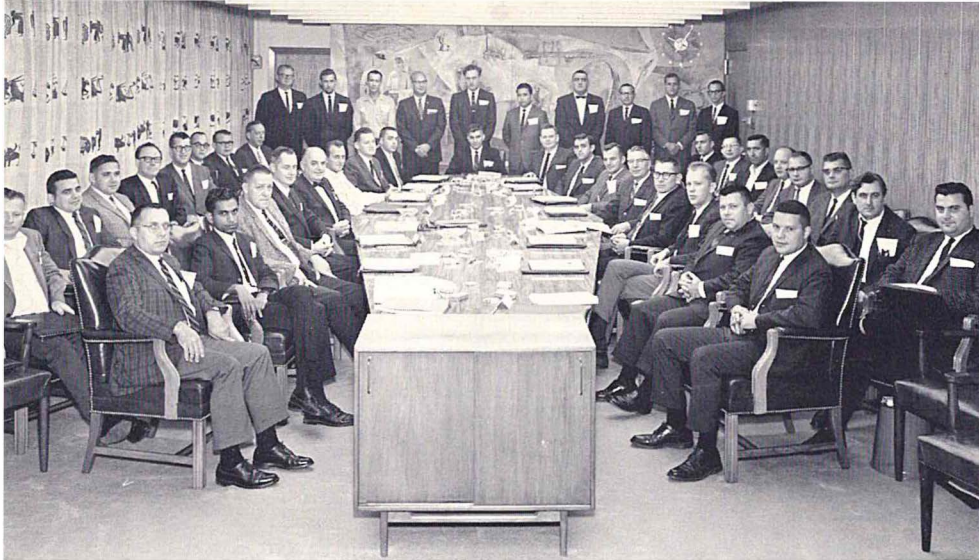
James D. Miniea has been Regional Engineer for the Air Pollution Control Division in Chicago since 1966. Prior to joining Wheelabrator he was a district sales manager for a large metal company in Texas and Missouri.

A graduate of the University of Miami with a B. S. degree in Mechanical Engineering, Jim has also served as a Captain for 13 years in the Army Reserves. He is a member of the ASTM and the AFS and is an active participant in the Lion's Club.

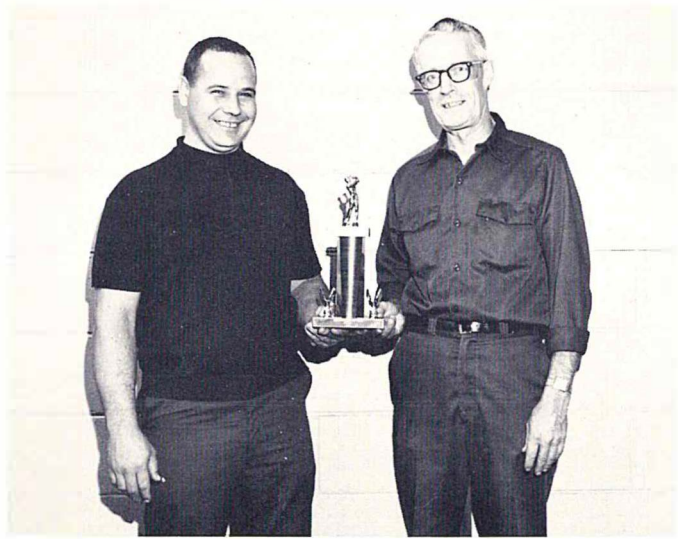
Hunting, fishing and boating are Jim's favorite spare time activities. He and his wife, Barbara, have two children, Jay and Kimberly, and reside in Western Springs, Illinois.

# NEWS

AND



Maintenance supervisors from customer plants throughout the United States attended a two-day technical Customer Service School held in our Mishawaka facilities.

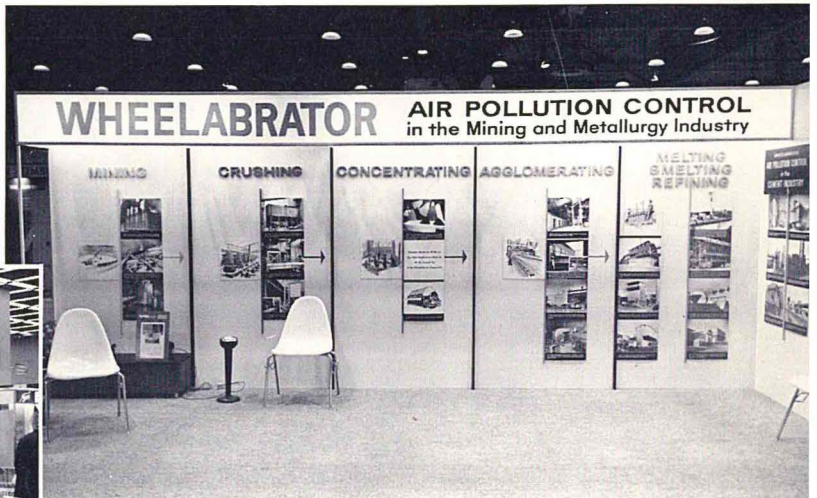


Jack Coleman (left) and Don Jurgenson (right) were the winning twosome in the Wheelabrator Dawn League golf season.



"It's a sound investment!" says James Donlan, V.P. Controller, as he buys the first share of stock from Doreen Barany, secretary of one of four Junior Achievement companies sponsored by Wheelabrator this year. Standing left to right: advisors Thomas Lytle, O. H. Collier and Joseph Scheibelhut.

The phenomenal drilling performance produced by Balcrank Jet Pulser Coolant Systems was demonstrated at the Metal Show in Detroit.



The Air Pollution Control Division's exhibit at the Mining Show in Las Vegas demonstrated pictorially the extensive application of our equipment in controlling air pollution caused by the major operations in the mining and metallurgical industry.

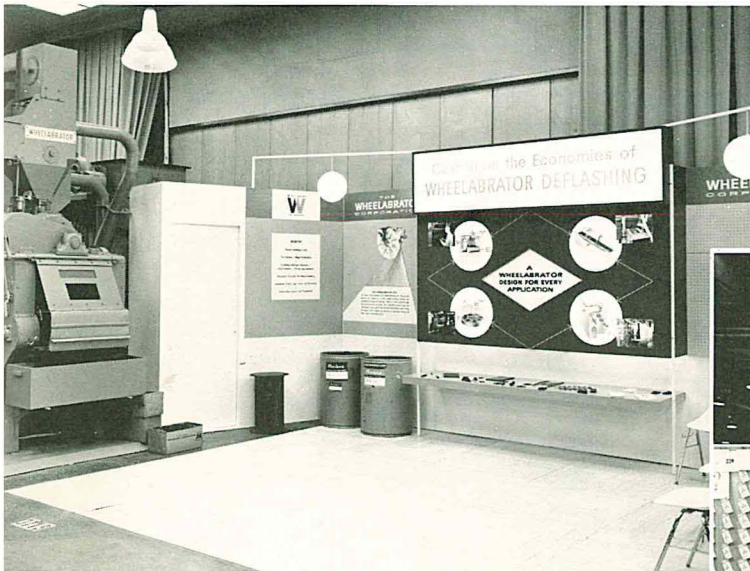
# VIEWS



The Wheelabrator booth at the Metal Show pointed to the many ways our company serves as idea specialists in solving metal finishing problems. Special attention was focused on the new Continuous Pressure Vibrator and the Automatic Blast Wheel Positioner.



The Lubrication Division of Balcrank recently held two consecutive seminars for visiting oil company representatives. Above: left to right — Al Seidowski, Herb Kay Co.; Vince Kruse, R. C. Ford Associates; F. A. Johnson, V. P. Lubrication; Fred Kohler, Len Ericson, and Don Cissell of Shell Oil Co. Right: left to right — Russ Charles and Jim Trautman, Sohio; Vince Kruse, R. C. Ford Associates; F. A. Johnson, V. P. Lubrication; Jim Collins, Collins Equipment Co.; and Cliff Reimer, Sohio.



November 11 through 15, Wheelabrator exhibited at the Plastics Show in the International Amphitheatre, Chicago, Illinois. Special attention was focused on a Plastic Deflasher which was in operation in the booth.

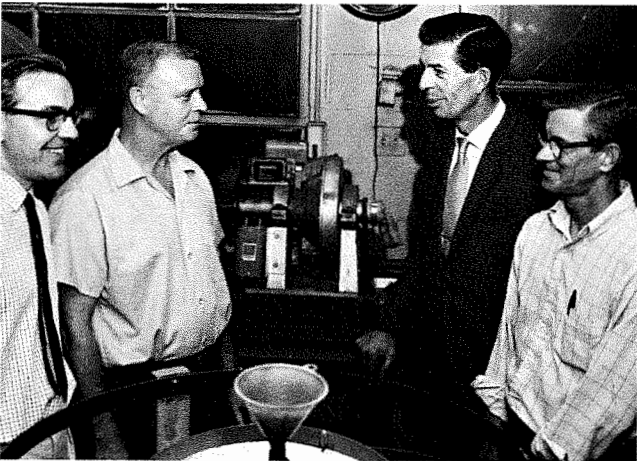
Gerald Lanois, (far right) Regional Engineer Air Pollution Control Division, points out to visitors at the Public Works Show in Miami Beach the control of air pollution from municipal incinerators with Wheelabrator-Lurgi electrostatic precipitators.



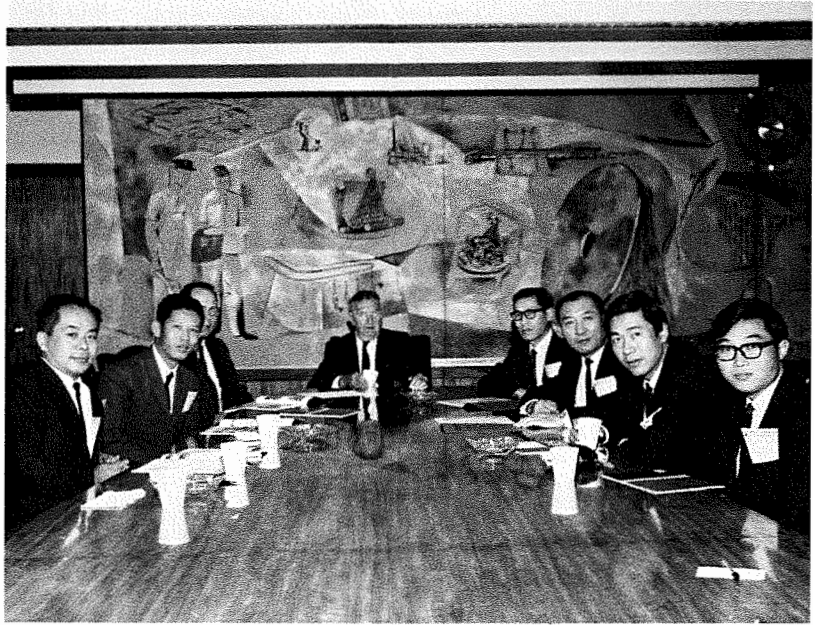
# NEWS AND VIEWS

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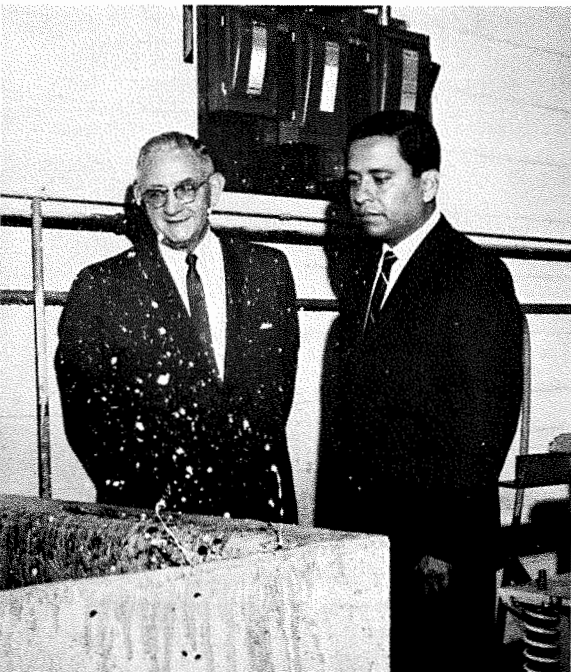
Retired members of Wheelabrator Local #995 UAW attended the annual retirees' dinner held in their honor at the Moose Lodge.



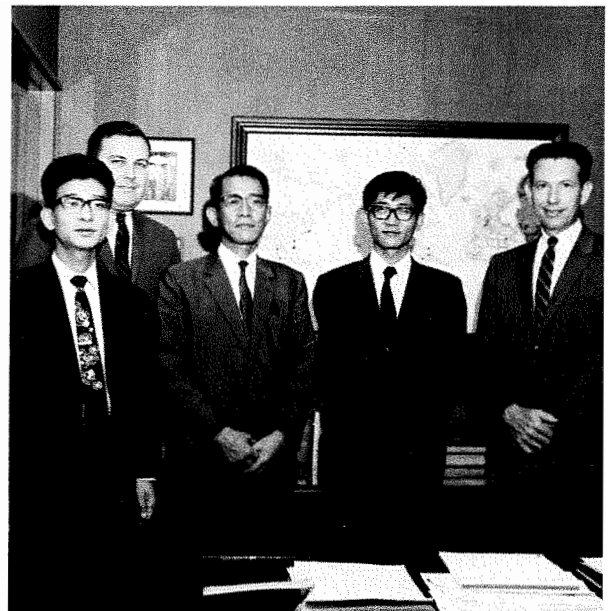
Charles Carlin (second left) and Wm. Kontz, (far right) devoted two weeks to train Ron Besant (left) and Jack Bonsall (second from right) both of Bradley and Foster, our licensee for Wheelabrator abrasives in England, on our procedures in manufacturing steel abrasives.



Ordnance officers from the Kaiser Jeep military vehicle plant, Republic of Taipei, China, recently visited Wheelabrator to view foundry operations. From left: C. Y. Chang, H. H. Kuo, Walt Beatty, Louis Kenney, H. P. Shaw, J. U. Humphery, D. J. Wu and T. J. Hsu.



George Mendoza, (right) Sales Engineer of Wheelabrator de Mexico, spent two weeks on a special training program on Lorco vibratory finishing equipment under the direction of William Brandt (left).



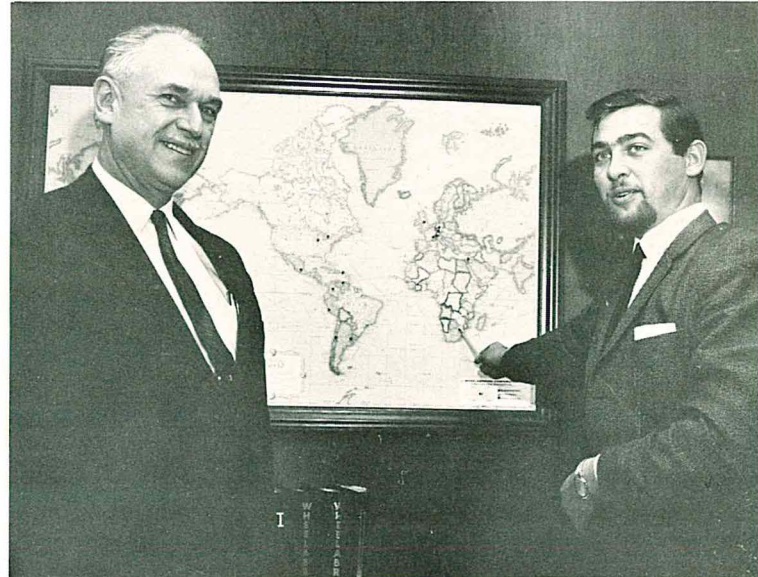
Three Japanese visitors from Tsuchiya Co. Ltd., K. O'Hara, Y. O'Hara and T. Honjo, visited with J. L. Hesburgh and R. L. Smith in a discussion concerning new Lorco vibratory finishing equipment.

# International Views

Ben Squires (right), Sales Director of Tilghman Wheelabrator and L. B. Nelson, Vice President, Air Pollution Control Division, met to discuss a large air pollution control project to be installed in England.



William Brandt (center) shows Ernest Kolesiak (right) and Richard Smith (left) the sombrero and plaque which were presented to him by the local Chapters of ASTM and the SDCE of Mexico after his recent talks to the groups.



Robert Orr (right) formerly on the air pollution control staff of Tilghman Wheelabrator, England, in a discussion with George Roper (left) points to Johannesburg, South Africa, where he and his wife are migrating and where he will represent Tilghman Wheelabrator Kent Ltd. in air pollution control.

Left to right: James Donlan, Ron Clayton, comptroller of Tilghman Wheelabrator (England), and Anthony Kruszewski recently met to review the comparative accounting procedures and methods utilized by their respective companies.



James Hesburgh, Mr. Guy and Pierre Baylot of Wheelabrator Allevard (France), and Stanley Krzeszewski gathered during a recent visit to discuss the manufacturing operations of the two companies.



# people AND events IN THE NEWS



J. Dattolo  
25 YEAR



A. M. Darst  
15 YEAR



R. Claeys



J. N. Davey  
10 YEAR

## Anniversaries

## Significant Sales

Pontiac Foundry of G.M.C. with eleven blast cleaning machines consuming tons of abrasives annually is in the process of converting from malleable iron abrasives to Wheelabrator Steel Shot . . . Two large Wheelabrator machines for cleaning strip steel prior to tube forming have been purchased by Welded Tube Company for their new Chicago plant . . . Dual Shaft Vibratory Finishing Machines were sold to Bendix Corporation, Elmira, New York, for deburring and

descaling bicycle brake parts; Cole National Corporation, Cleveland, Ohio, for burnishing brass and aluminum key blanks; and Western Electric Company, Chicago, Illinois, for deburring stampings . . . Two sales of the new Continuous Pressure Vibratory Finishing Machines have been made abroad — one to Cogepris Trouval, Paris, France, and another to Sintobrotor Limited, our joint venture company in Nagoya, Japan.

## United Fund Activities

**Robert Leliaert and Robert Pher-son**, Co-Chairmen for the annual United Fund Drive this year at our company, announce that the Wheelabrator contribution amounted to \$46,000. In conjunction with a community-wide effort, our firm took part in the 30-day campaign and the extended two-week additional effort. A kickoff breakfast was held on September 26th at the Indiana Club and the campaign closed

with an achievement dinner on November 6th at which time representatives of our company appeared and gave a report on Wheelabrator's contribution. Additional efforts by Wheelabrator employees who contributed their personal time were made by **Anthony Kruszewski, O. H. Collier, George Jones, George Wilkins, F. A. Johnson, Jack Beery, Joseph Janush, Donald Ellar, Howard Snyder and James Donlan.**

## Club News

During a recent meeting of the Supervisor's Club at Garrett's Restaurant, **Ralph Sanford**, Director of Industrial Relations, spoke on the recent settlement of negotiations . . . The annual Wheelabrator roller skating party held at the Mishawaka Roller Rink by the Athletic Association

proved to be a fun time for all who attended . . . The Athletic Association recently sponsored a stag trip to Detroit, Michigan to view a Lions versus Colts football game. On the return trip to Mishawaka, a stop at the Roma Hall, Livonia, Michigan was made for the four-bus caravan.

## William Butler III Vice-President of Trade Relations Association

**William Butler III**, Vice-President Corporate Relations and Vice-President Bell Intercontinental Corporation, was recently elected Vice-President and Secretary of The Trade Relations

Association at the group's annual meeting in Colorado Springs, Colorado. Butler joined Wheelabrator Corporation as administrative assistant to the president in November, 1959.

## Executives Speak

**Maurice D. McCally**, Supervisor Abrasive Sales, **Jack Hansen**, Regional Abrasive Engineer, and **Wm. Bruchmann**, Field Engineer, addressed a group of operating and maintenance supervisors at Electromotive Co., LaGrange, Illinois, during an in-plant training session concerning the adjustment and control keys to an efficient blast cleaning operation . . . **Clarence Andrews**, Service Supervisor, **M. D. McCally**, and **L. McGrath**, Field Engineer, addressed supervisory and maintenance personnel at G.H.R. Foundry in Dayton, Ohio, on important factors to consider to insure efficient operation of blast cleaning equipment . . . **Frank R. Culhane**, Sales Manager Air Pollution Control Division, and Chairman, Fabric Collectors Division, Industrial Gas Cleaning Institute, addressed a Workshop on Particulate Emissions Control concerning fabric dust collectors in Columbus, Ohio. The workshop was sponsored by the Man-

ufacturing Chemists Association and the Chemical Industry Council of Ohio in cooperation with the Ohio Manufacturers' Association Industrial Gas-Cleaning Institute . . . **Gerald Lanois**, Regional Engineer Air Pollution Control Division, spoke at a technical meeting conducted bi-monthly by the Incinerator Division of the A.S.M.E. on the subject of "Theory of Electrostatic Precipitation" . . . **E. A. Rich**, Vice-President Balcrank Division, addressed Chapter 121 of the A.S.T.M.E. in San Antonio, Texas and also Chapter 63 of the A.S.T.M.E. in Portland, Oregon. The topic of his speeches was "Progress Report — The Revolution in Drilling Technology" . . . **Joseph J. Janush**, Marketing Manager, addressed the Florida General Conference of the National Association of Corrosion Engineers on "Surface Preparation" at the Key Biscayne Hotel, Miami, Florida.

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## International News

It is now anticipated that a new joint venture company will be established in Australia. Tilghman Wheelabrator Australia, Limited is scheduled to commence operations on January 1, 1969. This new company will eventually manufacture and sell the complete line of all Wheela-

brator products in the country of Australia . . . Mrs. **Thomas McCroly**, wife of our Wheelabrator European Liaison Representative, who resides with her husband in Dusseldorf, Germany, was elected President of the American Women's Club in Dusseldorf.

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## Appointments

**John Vasein** has been appointed Quality Control Manager . . . **Robert Peffley** has transferred to Materials Management Area — Purchasing Department . . . **Gabe Leitsinger** has been appointed First Shift Maintenance Foreman . . . **Ralph Hensel** has been appointed Second Shift Maintenance Foreman . . . **Richard Dombrowski** has been appointed Field Engineer East Central Region . . .

**Robert Hisey** has been appointed Field Engineer Central Region . . . **Gary Weil** has been named Parts Sales Correspondent in Mishawaka, having transferred from our Southern Region . . . **Robert O'Brien**, Service Engineer West Central Region, has transferred to Mishawaka as a member of our Contracting Department.

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## Congratulations to Sales Department

**Lawrence W. Kohlmeier**, Vice-President Sales, congratulates the entire sales department and field sales force on an exceptional sales record compiled during the last four months of 1968. In accordance with a challenge presented during Regional Meetings held in September of making the final four months the highest ever in regional history, the sales bookings to date have exceeded

five million dollars. Special notice goes to the top 20 producers during this period as of 11/7/68: **P. Seibert, A. Sartor, J. Holcombe, F. Smith, J. Cassani and E. Van Doren, J. Vankovsky, W. Sutherland, A. Brown, D. Neustadt, E. Hackbarth, E. Fairbanks, J. Boland, D. Bender, L. McGrath, D. Smith, R. Markee, J. Carrington, K. Pierce, R. Howe, R. Duff.**

(Continued on next page)

## PEOPLE AND EVENTS (continued)

### New Employees

Welcome to: Gerald A. Strahan, George W. Smith, and Garland D. Freck, **Matl. Hdlg.**; Joseph F. Pompey, Gary L. VanBelleghem, **Foundry**; Thomas F. McFall, Maurice A. Scheyving, Wilbern W. Wood, Lawrence M. Campbell, Jerry N. Randolph, **Fabrication**; Bernard J. Giek, **Mach. Shop**; Charles E. Richart, Sr., Walter S. Lewandowski, Donald L. Wise, **Assembly**; William T. Weber, **Lorco Lab.**; David A. Danch, **Demonstration**; Mary K. Witt, **Lorco Sales**; Virginia R. Mears, Esther I. Leshner, **Data Proc.**; Carole A. Signorino, Irene D. McInerney, **Ofc.**

**Services**; Deanne D. Filchak, Donald G. McClure, Barry L. Hahaj, **Prod. Control**; Irene C. Marshall, Henry R. Travares, Patsie M. Cameron, Jerry E. Thompson, Diane E. Mercer, Mary J. Henderson, Eugene A. Tarabek, Joseph A. Strasser, **Field Sales**; Robert F. Morand, **APC Field Sales**; Ralph V. Reno, Jr., **Engr.**; Dolores I. Lancaster, Richard G. Shamory, Richard R. Kemble, Debby E. Hutchins, **APC Engr.**, Robert P. Kyle, **Rec. & Reprod.**; Robert E. Slater, **Balcrank Sales**; Dale L. Kase, **Marketing**.

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### Balcrank and ASTME Host Workshop

The American Society of Tool and Manufacturing Engineers and the Balcrank Division jointly sponsored a workshop entitled "The Revolution in Drilling Technology," at the University of Notre Dame, South Bend, December 3-4. The overall program was designed to bring forth new developments and technology in drilling. General background and theory was presented with actual demonstrations at the Research and Development building at Wheelabrator. These demonstrations included (1) drilling with coolant-fed drills and (2) tapping with

coolant fed taps. A keynote speech was delivered by Dr. Michael Field, President, Metcub Research Associates, Cincinnati, on "Progress in Research and Industry." Specific topics discussed during the two-day program included: Coolant Fed Drills; the Art of Drill Grinding; High Production Drilling in Automotive Work; Progress in Drilling at Boeing; Coolants for Drilling and Tapping Operations; and Recent Significant Developments in Drilling Equipment, among others. Workshop Leader was E. A. Rich, Vice-President, Balcrank Division.

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### Julianna Club Engages in Many Philanthropic Activities

Although the Julianna Club, the organization for all women employees, holds many pleasant parties and outings for its members during the year, good times aren't its only aim. Many, many charitable works are performed by the Club with profits derived from a giant card party given in the spring of the year, proceeds from dances, and with money received from the Athletic Association of the corporation.

During the past year, two \$300 college scholarships were offered to daughters of Wheelabrator employees, braille music was provided to a blind university student studying piano, and special therapy equipment was given to a brain damaged child. Contributions were also given to Halfway House, the Mishawaka Children's Museum, the Senior Citizens of Mishawaka organization, and Julianna Club members contribute money for the

furnishing of six Christmas baskets. Members also spent many hours working for the Easter Seal campaign, typing thousands of zip-coded addresses. The total amount given to worthy causes during 1968 was \$1,835.

A benefits committee and scholarship committee submit their suggestions for recipients to the Julianna Club Board and the Board then makes the final decision. However, each girl in the Club contributes indirectly when she works on some committee or money-making project throughout the year.

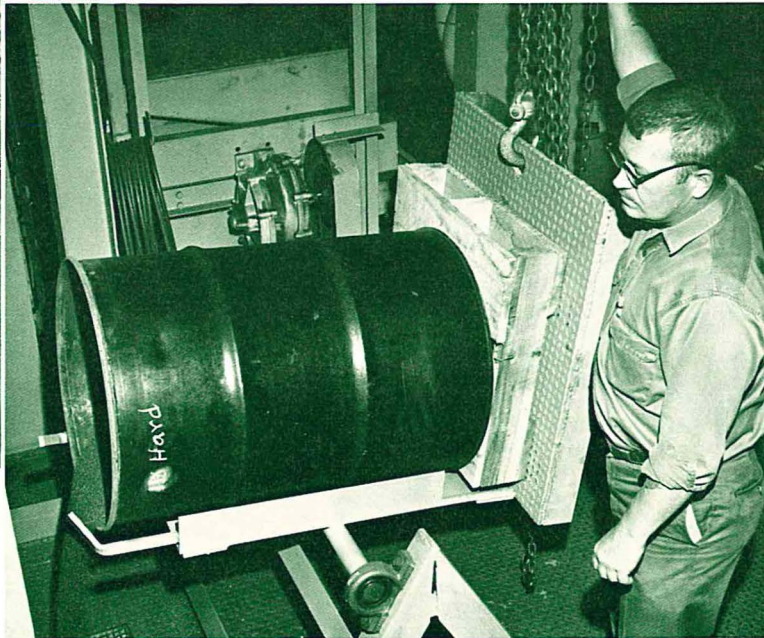
Members of the benefits committee for 1968 were **Johanna Wiendels**, Chairman, **Jean Bodine**, **Del Biesbrouck**, **Mary Hildebrand**, **Jean Seybold** and **Jean Vergon**. Members of the scholarship committee were **Jean Bodine**, Chairman, **Florence Duncan**, **Mary Lou Rethlake**, **Mary Catherine Stebner** and **Mary Helen Driver**.



# Barrels of Shot Made Safer to Handle



Above: Previous method had required operator to guide and balance barrel under strain while lowering by hoist. New device by operator Bill Nastos (right) now makes unloading a simple task.



## Bill Nastos Completes Safety Project

During a recent monthly safety committee plant tour conducted by Orvel Nappier, Director of Safety, and his nine-man safety committee, a recommendation was made that the handling of drums of abrasive in the Demonstration Department should be improved in the interest of employee safety.

An unsafe condition existed (see top left photo) in the dumping of barrels of steel abrasive into this abrasive screening machine and also into the various blast cleaning machines located in the department. The method being used employed a link chain with hooks to serve as a strap around the barrel and an overhead hoist to lower the barrel to the required level for unloading.

The operator had been required to perform the strenuous task of guiding the 2,000 pound barrel into position while operating the overhead hoist at the same time. In addition, the operator had to remain alert to the possibility of the chain slipping from the barrel or the barrel skidding from the pallet on which it stood.

The recommendation to solve this problem came from Bill Nastos, a Demonstration Department technician who serves as assistant squad leader of the Wheelabrator fire brigade in the

Technical Center. Upon his recommendation, Wayne Clements, Manager of Demonstration, and Ron Claeys, Assistant Manager, met with Bill to further discuss and investigate the problem.

A thorough search for a product on the market to solve the problem of safely handling the barrels was the first step that was taken. One unit was discovered, however it was inadequate for the job since it could only handle an 800 pound limit. Nothing else could be found which could solve the situation and it became apparent that a unit fabricated in our plant would provide the only solution.

Bill then suggested a design which he could assemble and which he felt would do the job. Upon approval of his plans, he went to work with power saw, cutting torch, welding equipment and  $\frac{1}{2}$ " steel plate and constructed his device.

When the time arrived for the safety committee to take its next plant tour, Bill's loading device was completed and operating successfully. The committee was very pleased with the results and the additional safety that was provided. The interest and cooperation created by this project proves again that safety is part of everyone's business.

## PASSING

# PARADE



**Bob Watkin's** baby daughter, Wendy, recently won a photo contest . . . Our department was saddened to hear of the death of former employee Alden Bayles and also of the mother of **Roger Neeld** . . . **Anne Gilmore's** son, Dan, was recently married . . . **Howard Halasz** received his private pilot's license . . . **Bud Fisher** recently purchased a new mobile home . . . Returning from vacation are **Jeanette Bauwens** from St. Petersburg; **Dimitri Soviak** from the western states; **Ken Barnes** from Virginia and Washington, D.C.; **Al Farr** from New Orleans, California and Florida; and **Andy Federnok** from Tennessee and Florida.

Betty Honold  
Engineering

**Dick Bundy, Danny Segulja, Sterling Greene** and **Bob Morrison** are all attending Indiana University in South Bend . . . **Steve Keresztesi's** daughter, Debbie, age 13, who plays the accordion, was in the World Championship meet in New York in 1968. **Steve** is presently selling candy to help prepare for the contest in 1969 . . . Mr. and Mrs. **Robert Bump** attended the Public Works Exposition in Miami, Florida . . . **Frank Herbison** and **Jim Davidson** were given special parties on their birthdays . . . Everyone is happy to see **Emil Horvath** back on the job . . . Congratulations to **Patti Zieke** on her marriage to Tom Stoner . . . Returning from vacation are **Jo Wiendels** from California, Las Vegas and Phoenix; and **Verland Bloxon** and

wife, Ruby, from St. Louis, New Orleans, Atlanta and Cincinnati.

Joan Wenger  
Air Pollution Control

**Anne Claeys** daughter, Becky, a senior at Mishawaka High School, was selected as a member of the Homecoming Queen Court . . . Most of R&D gang have returned from their vacations: **Clem Rice** from a round trip through the south; **Ray Gervais** went to Upper Michigan and helped his grandmother celebrate her 100th birthday; **Clyde Snyder** from Michigan and southern Indiana; **John Schaefer** visited in Cincinnati, and this reporter spent most of his vacation time camping.

Paul Hillebrand  
Research and Development

Congratulations to **Pam Scott** on her recent marriage to Timothy Dance . . . **Eva Copp** has returned after her long illness . . . **Kathie Hes** took her first plane ride and spent a week in Texas and Mexico . . . **Don Duerksen** spent a week with his family in Upper Michigan . . . **Joan Kirkwood** spent two weeks in New England and Canada . . . This reporter spent a week in Seattle with husband and friends.

Sandy Phelps  
Materials

**Florence Duncan** is currently serving as Chairman of the Easter Seal Campaign for St. Joseph County for 1969 . . . We wish **Mary Cook** a speedy recovery from her illness and hope she will be able to return soon.

Carol Hess  
Purchasing

Mr. and Mrs. **James Nettrouer** welcomed a new baby boy . . . Our sympathy to **Virgil Bordner** on the death

of his mother-in-law . . . Glad to see **Gus Rudlaff** back to work . . . Returning from vacation are **Herman Miller** from two weeks in Florida; **Joe Bidlack** from a week at home and **Herb Hillebrand** from a month of traveling through 12 states.

Bob Nettrouer  
Assembly and Erection — First Shift

Our personal congratulations to **Ardee Freeman** on his 50-year anniversary . . . **Clem Sniadecki's** son, Alan, received a heroism award in Viet Nam . . . Our sympathy to **Wilson Rodgers** on the death of his mother-in-law . . . Congratulations to Mr. and Mrs. **Mike Signorino** on their 31st wedding anniversary and to Mr. and Mrs. **Art Manuel** on their 19th anniversary . . . **Ed Wales' son**, Phil, was married November 9th.

Dale Bressler  
Assembly and Erection — 2nd Shift

**Herman Mitchell's** daughter, Donna, has been named a "Hoosier Scholar" for the second year in a row. She is majoring in Elementary Education at Ball State . . . Mr. and Mrs. **Ben Trytko** held an open house on their 25th Silver Anniversary . . . Back from vacation are: **George** and **Kathryn Scott** from Minnesota; Mr. and Mrs. **James Kite** from Niagara Falls and Canada; **Kelly Tucker** from Cincinnati and **Agnes Darst** from West Virginia and Ohio.

Emily Canell  
Machine Shop — First Shift

**Jim** and **Barbara Young** welcomed a new baby boy . . . **Martin** and **Dorothy White** celebrated their 20th wedding anniversary . . . **Ben** and **Lucille Gasko** also celebrated their 20th anniversary and **John** and **Bea Messer** celebrated their 15th anniversary . . . **Elmer Livingston** and family visited in Kentucky and Ohio on vacation . . . Back to work are **Dick Myers** after a five-week illness and **Dale Melville** after a nine-week sick spell.

Roger Coleman  
Machine Shop — Second Shift

Congratulations to Mr. and Mrs. **Dave Carpenter** on their new baby boy; to Mr. and Mrs. **Richard Teeters** on their new son; and to Mr. and Mrs. **Joseph Pompey** on their new arrival . . . Wedding bells recently rang for **Michael Getz** and his wife Kay and **Ralph Young** and his wife, Christine . . . Our sympathy to the

On his last day before retiring, **Harold Fox** received a gift from his many friends in the Shot Plant.



**John Guipe** family on the death of Henry Guipe . . . Back to work is **Ray Stoddard** who recently recovered from surgery . . . Celebrating wedding anniversaries are Mr. and Mrs. **J. Shafer** with 27 years and Mr. and Mrs. **D. Freel** with 25 years.

Louis Ganus  
Foundry

. . .

**Glen Benson** and brother Duane, traveled with **John Stull** and **Tom Holsinger** at Wheatland, Wyoming. On their deer hunting venture, the group was successful and bagged four deer.

Leroy Bowers  
Steel Stop — Second Shift

. . .

Welcome back to **Paul Vandenvyle** who has been away from work for four months recovering from surgery . . . This reporter enjoyed a vacation for two weeks in Tennessee and the mountains.

Gabe Leitsinger  
Plant Engineering

. . .

**Wanda Wolf** spent two weeks vacationing in Texas visiting the HemisFair and also traveling in Mexico . . . Louis Cookie, Sr., (father of this reporter) and a retiree from Wheelabrator, passed away in Orlando, Florida at the age of 77. This reporter wishes to thank all for the lovely flowers and thoughtfulness.

Louis Cookie  
Balcrank Assembly

. . .

**Mary Helen Driver** is the proud grandmother of a new grandson . . . **Rose Newcomer** and **Carol Simpson** are actively participating in the Wheelabrator bowling season . . . The Harvest Moon dance was well attended by the Sales Department . . . **Eleanor Rea** vacationed in the upper peninsula of Michigan and down through Wisconsin where she stopped at the Wisconsin office to visit **Kirby Pierce** . . . **Fred Baldauf's** son, Greg, is a freshman at I.U. in South Bend.

Mary Hildebrand and  
Blanche Harden — Sales

. . .

We were all saddened to learn of the death of Michael Rich, nephew of **Bud Rich**, who was killed in action in Viet Nam . . . **Jerry Greene** recently vacationed in Brown County, Mammoth Cave and the Smoky Mountains . . . **Mel Riehm**

**Esther Harley** was presented with luggage and red roses from Julianna members on her retirement day.



has returned from his vacation thru the Rocky Mountains.

Evelyn Grzeskiewicz  
Balcrank Plant #4

. . .

Congratulations to **Jim** and **Bonnie Ash** on the arrival of their new daughter, Amy . . . Good luck to **Bob Schalliol's** son, Chuck, who is a finalist at I.U. in the Rhodes Scholarship competition . . . **Lu Hensel** and her husband took a short trip to the Straits of Mackinac . . . Welcome back to Mishawaka and to Wheelabrator to **Dale Kase**.

Joan Schue  
Marketing & Advertising

. . .

**Marie Williams** will be able to attend her son's wedding in Omaha, Nebraska, without her leg cast . . . **Judy Lambert** has returned after her illness . . . **Marie Lehman** spent Thanksgiving with her daughter in Dallas . . . **Grace Prentiss** and **Wilma Schmidt** spent a weekend in Brown County . . . **Loraine Banicki** spent a week in Philadelphia and New York . . . **Edna Fleming** spent two weeks in Florida visiting Paul and Alberta Kaufman, Treasure Island, and her nephew . . . This re-

porter with sister Paula, **Del Canarecci** and **Jo Wiendels** had a wonderful vacation in Las Vegas and California.

Elaine Baldini  
Financial

. . .

Congratulations to **John Harrington's** daughter, Carole, on her marriage to Will Asher . . . Our sympathy to **Ray Steele** on the death of his father-in-law . . . **Warren Ackenhuse**n has returned from a recent two-week vacation to Tallahassee, Florida, where he visited his brother . . . **Orvel Nappier** and wife, **Lorraine**, went to Dover, Delaware, to visit their daughter and then traveled on to New York and Canada.

Nancy DeLaurelle  
Industrial Relations

. . .

**Peg Jackson** is back to work though she is still on crutches from her foot surgery . . . **Phil Jordan** spent an enjoyable extended weekend visiting his grandson in Rochester, N.Y. . . . **Mary Catherine Stebner** spent vacation time at Starve-Rock State Park in Illinois.

Julie Craven  
International — Customer Service

**Patty (Zieke) Stoner** was showered with gifts from Julianna Club and department friends on the day before her wedding.



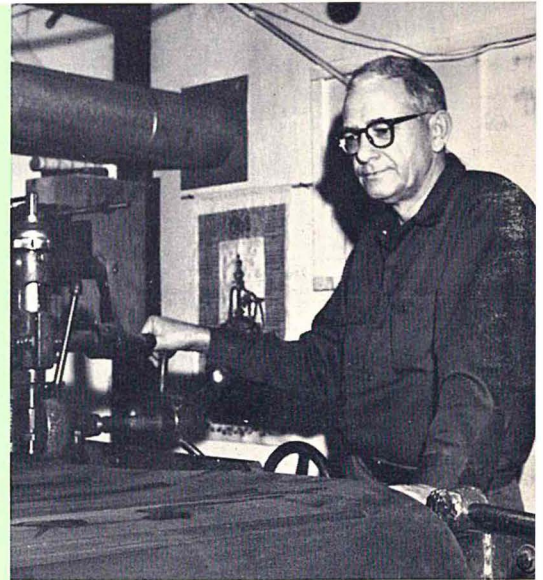
BULK RATE
U.S. POSTAGE PAID Permit No. 8 Mishawaka, Ind.

Dorothy R. Clemens  
14383 Ireland Road  
Mishawaka, Indiana 46544

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## On the Job

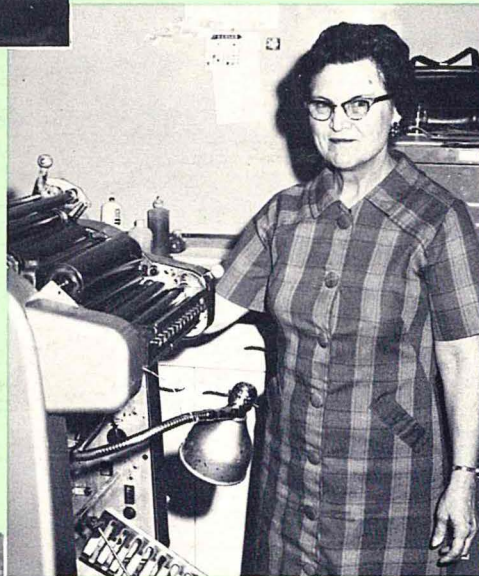
Lawrence T. Gunn, an employee for the past 16 years, is presently working as an inspector in the Foundry. In his first position, he was employed in the Steel Shop as a steel unloader and checker. Gardening and flowers are Larry's specialty with his half-block garden producing 800 tulips this year, to name one of the many varieties. He and his wife, Maxine, have three children who are married and two grandchildren. They reside at 216 Elliot Avenue, Plymouth, Indiana.



Harrold G. Moore began working at Wheelabrator in the Stockroom fifteen years ago. Today he is operator of the rubber belt drill machine, having also worked in the Machine Shop during this time. Fishing, gardening and woodworking with jig saws and lathes are his favorite pastime activities. Harrold, his wife, Lee, and their son, Erick reside at 312 Imus Drive, Mishawaka.

Raymond J. Boehnlein, an Inspector in the Machine Shop, started working here in February, 1955. Since that time he has worked in the Steel Shop and Foundry in addition to his present position. Ray's spare time favorites include fishing, traveling and photography. His sister-in-law, Mildred, and his wife, Hildreth, are also employed at Wheelabrator. The couple reside at 1410 East 4th Street in Mishawaka.

Ever wonder who prints those rush orders you send to our printing shop? Chances are the job was done by Martha Hobson who has worked in the department throughout her 15-year career. Gardening, flowers, fishing and card games with friends are her spare time favorites. She and her husband, Floyd, who reside at 1200 North Nappanee St., Elkhart, have a son, John, and a son, Ed who recently made them proud grandparents.



Curtis Bell, Jr., is a Shotter in the Steel Shot Plant and has been an employee at Wheelabrator for 15 years. In his first position, he worked in the foundry before transferring to his present job. He enjoys hunting, fishing and mechanical work on automobiles in his leisure time. Three brothers-in-law, Leroy Danzy, Bretho Danzy and Earl Sorsby are also employees in the Shot Plant. Curtis, his wife, Julia, and their four children reside on R. #1, Cassopolis, Mich.

